TRANS CERTIFICATION & INSPECTION SDN. BHD.



Contacts
09-5751333 / 0139108724
Address
B30, Level 1, Jalan IM 2/5, Bandar Indera
Mahkota, 25200 Kuantan, Pahang

PUBLIC SUMMARY REPORT

MS 2530-3:2013

Malaysia Sustainable Palm Oil (MSPO)

Part 3: General Principal for Oil Palm Plantations and Organised Smallholders

NAME OF CLIENT: KUMPULAN PERLADANGAN PKINK BERHAD

STANDARD: MS 2530-3:2013

RECERTIFICATION ASSESSMENT

DATE: 17 – 19 OCTOBER 2023



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

TABLE OF CONTENT

No.	Content	Page
1.	Detail of Certification Assessment	3
	-Type of Certification Assessment	3
	-Scope of MSPO Certification	3
	-MSPO Standards used for the Assessment	3
	-Map with geographical coordinate.	3
2.	Details of The Certified Entity	11
	-Name of Certified Entity	11
	-Main Address	11
	-Management and contact person's details	11
	-MPOB License	11
	-Estimated Tonnages of Annual FFB Production	11
	-Date of Certificate Issued and validity	11
	-Total Certified Area	11
3.	Assessment Process	12
	3.1 Certification Bodies	12
	3.2 Audit Plan	14
	3.3 Proposed Date of Next Surveillance Audit	20
	3.4 Audit 5 Year audit Programme	20
4.	Summary of Audit Results	21
	4.1 Lead Auditor's Summary and Recommendation for Certification	21
	4.2 Claim - Verification and Use of Marks/Logo	22
	4.3 Summary of Non-Conformance and Current Status	22
	4.4 Issues raised during Stakeholder Consultation	23
	4.5 Previous Audit Verification	24
	4.6 Changes Since Previous Audit	25
5.	Official Signed-Off of The Assessment Findings	26
	5.1 Signing by the Lead Auditor	26
	5.2 Reponses by Certified Entities	27
6.	Certified Body Acknowledgement of Certification Decision	28
	6.1 Signing by Certifier	28



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

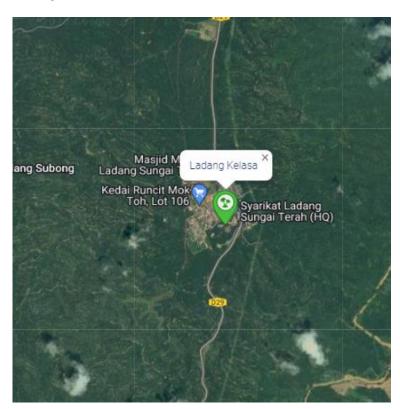
Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

1. DETAIL OF CERTIFICATION ASSESSMENT

Type of Certification Assessment	Recertification Assessment		
Audit Objectives	 Determination of the non-conformity of the client's management system, or parts of it, with audit criteria Determination of the ability of the management system to ensure client meets applicable statuary, regulatory and contractual agreement Determination of the effectiveness of the management system to ensure client can reasonably expect to achieve it specific objective Identification of area for improvement of the management system, as if applicable 		
Scope of MSPO Certification	Oil Palm Plantations and Organised Smallholders		
MSPO Criteria and	MS 2530-3:2013 – General Principles for Oil Palm Plantations and		
Standards used for	Organised Smallholders		
the Assessment			

Map with geographical coordinate

Ladang Kelasa





MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023



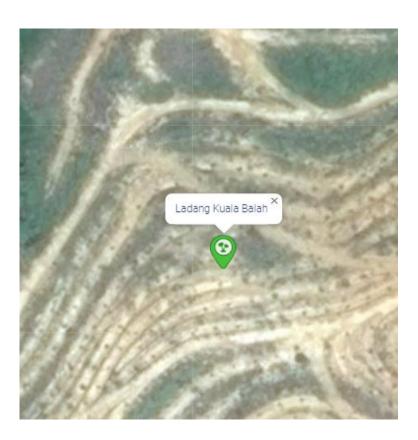
Ladang Kuala Balah



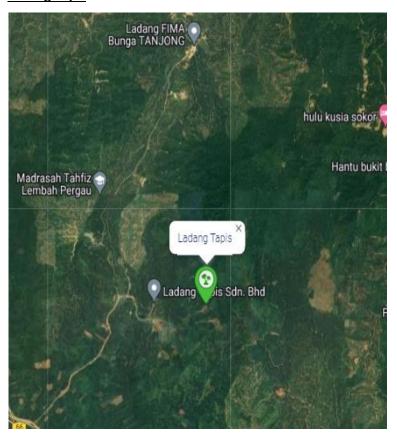


MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023



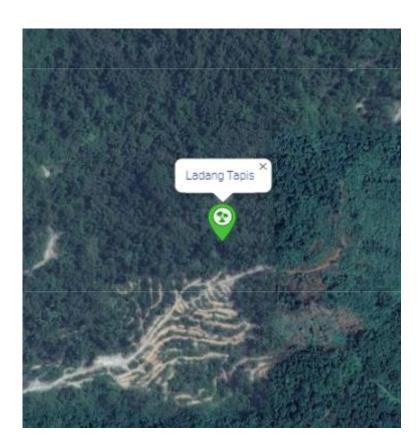
Ladang Tapis





MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023



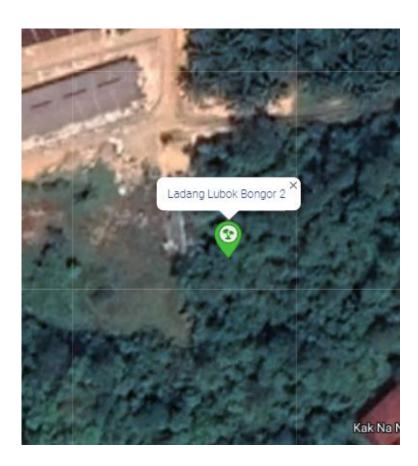
Ladang Lubok Bongor 2



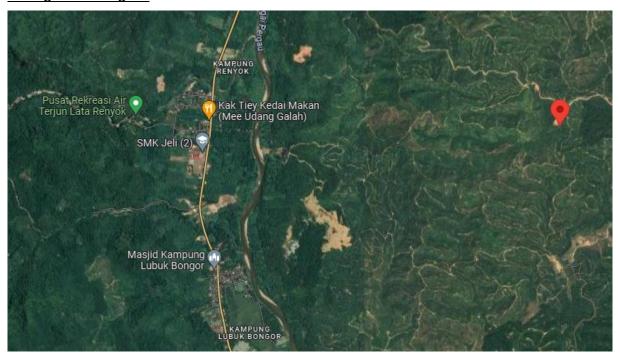


MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023



Ladang Lubok Bongor 1



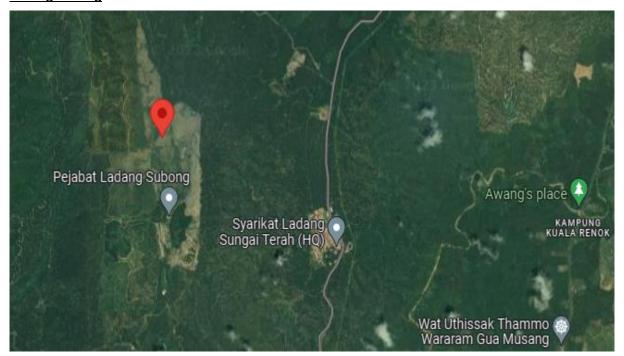


MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023



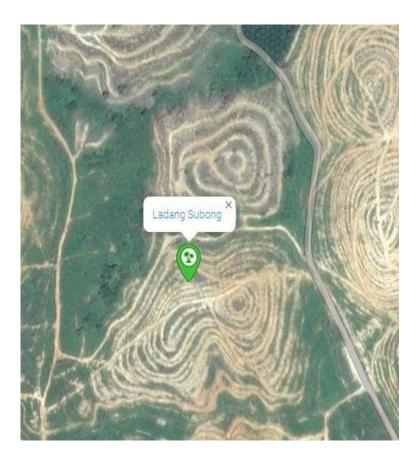
Ladang Subong





MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023



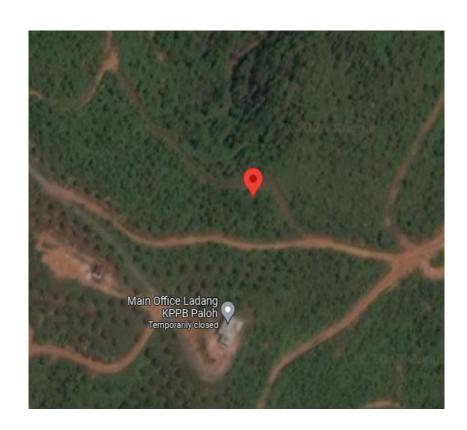
Ladang Paloh





MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023





MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

2. DETAILS OF THE CERTIFIED ENTITY

Name of Certified Entity		KUMPULAN PERLADANGAN PKINK BERHAD			
Main Address		KM 14, Jalan Gua Musang Jeli,18300 Gua Musang,			
		Kelantan Darul Naim.			
Management	Name:	Mr. Mohamad M	uslim Bin Salleh		
and contact	Phone Number :	-			
person's	Fax Number:	-			
details	Email Address:	-			
MPOB License	MPOB License's No.: Expiry date:	Ladang Kelasa	506657611000	30.06.2024	
	MPOB License's No.: Expiry date:	Ladang Kuala Balah	503520402000	30.06.2024	
	MPOB License's No.: Expiry date:	Ladang Tapis	503306602000	31.03.2024	
	MPOB License's No.: Expiry date:	Ladang Lubok Bongor 2	538972002000	30.04.2024	
	MPOB License's No.: Expiry date:	Ladang Lubok Bongor 1	538972002000	30.04.2024	
	MPOB License's No.: Expiry date:	Ladang Subong	506657611000	30.06.2024	
	MPOB License's No.: Expiry date:	Ladang Paloh	617327002000	30.06.2024	
Estimated Tonnages of Annual FFB Production		-			
Scope of Activity	1	Production of Sustainable Fresh Fruit Bunch (FFB)			
Date of certifica	te issued and validity	26 November 2023 until 25 November 2028			
Other sustainability certifications		N/A			

Certified Area				
Estates	Total Planted Area (Ha)	Total Area (Ha)		
Ladang Kelasa	2162.00	2237.00		
Ladang Subong	2035.00	1851.00		
Ladang Tapis	1352.00	1926.00		
Ladang Kuala Balah	1262.00	1528.00		
Ladang Lubok Bongor 1	1220.00	1806.40		
Ladang Lubok Bongor 2	1123.00	2993.00		
Ladang Paloh	296.66	386.10		



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

3. ASSESSMENT PROCESS

3.1 Certification Bodies

No	Audit Team Members	Role &	Qualifications
		Principles	
		Audited	
1	ERMADASILA BIN MOHAMAD	Lead Auditor	Post graduate qualification in Master in Science
	[EBM]	Principle: P6	(MSc) by Research with 7 years working
			experience in Lecturer and manufacturing
			activities. Lecturer in Applied Science Faculty,
			University Teknologi MARA Cawangan Pahang
			since 2014, expert in Biodiversity and
			Environmental assessment. Completed
			Malaysian Sustainable Palm Oil Lead Auditor
			course in 2017.
2	MOHD RIZAL BIN MD KASSIM	Auditor	Graduated in Forestry with 5 years working
	[MRK]	Principle: P2 & P3	experience in manufacturing and forestry.
		73	Involved in RSPO auditing since July 2012. Fully
			trained in similar agriculture certification
			programmes such as RSPO SCCS, ISCC, INS.
			Member of GGC audit team. Involved in audits
			conducted in Malaysia, Indonesia and Ghana.
			Completed ISO 9001:2008 lead auditor course in
			January 2013. Qualified as Lead Audi-tor/Auditor
			in several certification programme such as RSPO,
			ISCC, MSPO and etc. Able to speak and
			understand Bahasa Malaysia and English.
3	NURUL BASYIRAH BINTI	Auditor	Graduate in Bachelor of Science Forestry (Forest
	BAHRUM [NBB]	Principle: P1	Plantation and Agroforestry) at University
	נססזיו		Malaysia Sabah. Completed in MSPO 2530:2013
			Auditors Training Course, Integrated
			Management System (IMS) ISO 9001:2015 & ISO



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08

speak and understand in Bahasa Malaysia : English. 4 AZMI BIN ADNAN [AA] Training Principle: P4 Principle: P4 Separation of Malaya with working experie more than 20 years in palm oil plantate duditor Course and Anti-Bribery Manage Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malay and English. 5 WAN MOHD AZLAN BIN WAN NGAH [WMA] Principle: P5 WAN MOHD AZLAN BIN WAN (OSH), and RSPO. Completed and certified Mish Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to speak and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduate qualification in Busin maintained palm oil nursery, est administrative, Occupational Safety and Hei (OSH), and RSPO. Completed and certified Mish Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to speak and understand Bahasa Malaysia and English Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				Effective date: 04.12.202
English. AZMI BIN ADNAN [AA] Auditor In Training Principle: P4 University of Malaya with working experie more than 20 years in palm oil plantati Accomplished in MSPO Auditor Train (MS2530), Integrated QMS & EMS 2015 L Auditor Course and Anti-Bribery Managem Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malar and English. Post graduate qualification in Busin Administration with 33 years working on palm industries. Experience in establish in maintained palm oil nursery, est administrative, Occupational Safety and Her (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduate qualification in Muster in Scie (MSC) at Moscow Aviation Institute, Natic Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahas				14001:2015 Lead Auditor Training & etc. Able to
AZMI BIN ADNAN [AA] AZMI BIN ADNAN [AA] Training Principle: P4 AZMI BIN ADNAN [AA] Training Principle: P4 Accomplished in MSPO Auditor Train (MS2530), Integrated QMS & EMS 2015 L Auditor Course and Anti-Bribery Managem Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malar and English. WAN MOHD AZLAN BIN WAN NGAH [WMA] Auditor Principle: P5 WAN MOHD AZLAN BIN WAN NGAH [WMA] Auditor Principle: P5 Administration with 33 years working on palm industries. Experience in establish maintained palm oil nursery, est administrative, Occupational Safety and Her (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English CMSC) at Moscow Aviation Institute, Natic (MSC) at Moscow Aviation Institute, Natic Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa Auditor course Post graduated qualification in Master in Scie (MSC) at Moscow Aviation Institute, Natic				speak and understand in Bahasa Malaysia and
[AA] Training Principle: P4 University of Malaya with working experie more than 20 years in palm oil plantati Accomplished in MSPO Auditor Train (MS2530), Integrated QMS & EMS 2015 L. Auditor Course and Anti-Bribery Managem Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malayand English. WAN MOHD AZLAN BIN WAN NGAH [WMA] WAN MOHD AZLAN BIN WAN NGAH [WMA] Auditor Principle: P5 Administration with 33 years working on palm industries. Experience in establish maintained palm oil nursery, est administrative, Occupational Safety and Het (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa Malaysia and English				English.
Principle: P4 Principle: P4 Principle: P4 Principle: P4 more than 20 years in palm oil plantati Accomplished in MSPO Auditor Train (MS2530), Integrated QMS & EMS 2015 L. Auditor Course and Anti-Bribery Managem Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malar and English. 5 WAN MOHD AZLAN BIN WAN NGAH [WMA] Post graduate qualification in Busin Administration with 33 years working on palm industries. Experience in establish maintained palm oil nursery, est administrative, Occupational Safety and Her (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English (MSC) at Moscow Aviation Institute, Natic Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa part of the property of the	4	AZMI BIN ADNAN	Auditor In	Graduate qualification in degree of Economics in
more than 20 years in palm oil plantati Accomplished in MSPO Auditor Trair (MS2530), Integrated QMS & EMS 2015 Le Auditor Course and Anti-Bribery Managem Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malar and English. Post graduate qualification in Busin Administration with 33 years working on palm industries. Experience in establish a maintained palm oil nursery, est administrative, Occupational Safety and He. (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English RAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduated qualification in Master in Scie (MSC) at Moscow Aviation Institute, Natic Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa		[AA]	_	University of Malaya with working experience
(MS2530), Integrated QMS & EMS 2015 L Auditor Course and Anti-Bribery Managem Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malar and English. 5 WAN MOHD AZLAN BIN WAN NGAH [WMA] Auditor Principle: P5 Administration with 33 years working on palm industries. Experience in establish maintained palm oil nursery, est administrative, Occupational Safety and Hei (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Natio Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha			Principie. P4	more than 20 years in palm oil plantation.
Auditor Course and Anti-Bribery Managem Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malar and English. 5 WAN MOHD AZLAN BIN WAN NGAH [WMA] Auditor Principle: P5 Administration with 33 years working on palm industries. Experience in establish in maintained palm oil nursery, est administrative, Occupational Safety and Hei (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Observer Post graduated qualification in Master in Scie (MSC) at Moscow Aviation Institute, Natio Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				Accomplished in MSPO Auditor Training
Systems (ISO 37001:2016) Lead Auditor Train Able to speak and understand Bahasa Malar and English. 5 WAN MOHD AZLAN BIN WAN NGAH [WMA] Principle: P5 Administration with 33 years working on palm industries. Experience in establish maintained palm oil nursery, est administrative, Occupational Safety and Her (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Natio Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				(MS2530), Integrated QMS & EMS 2015 Lead
Able to speak and understand Bahasa Malar and English. WAN MOHD AZLAN BIN WAN NGAH [WMA] Principle: P5 Administration with 33 years working on palm industries. Experience in establish administrative, Occupational Safety and Head (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English (MSc) at Moscow Aviation Institute, Nation (MSc) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certification including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa and English (MSC) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certification including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa Administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration with 33 years working on palm industries. Experience in establish administration in Busin Administration with 33 years working on palm industries. Experience in establish administration in Busin Admi				Auditor Course and Anti-Bribery Management
and English. WAN MOHD AZLAN BIN WAN NGAH [WMA] NGAH [WMA] Principle: P5 Administration with 33 years working on palm industries. Experience in establish administrative, Occupational Safety and Head (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English (MSC) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa and understand in Bahasa and understand in Bahasa including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Silver in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 90 etc. Able to speak and understand in Bahasa in Cluding MSPO, ISO 37001, ISO 90 etc.				Systems (ISO 37001:2016) Lead Auditor Training.
5 WAN MOHD AZLAN BIN WAN NGAH [WMA] Auditor Principle: P5 Administration with 33 years working on palm industries. Experience in establish maintained palm oil nursery, est administrative, Occupational Safety and Her (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] Observer (MSc) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 96 etc. Able to speak and understand in Baha				Able to speak and understand Bahasa Malaysia
NGAH [WMA] Principle: P5 Administration with 33 years working on palmindustries. Experience in establish maintained palm oil nursery, est administrative, Occupational Safety and Headministrative,				and English.
[WMA] industries. Experience in establish in maintained palm oil nursery, est administrative, Occupational Safety and Head (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English [KAMAL ARIFFIN BIN MAT PIAH [KA]] Observer Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa	5			Post graduate qualification in Business
industries. Experience in establish in maintained palm oil nursery, est administrative, Occupational Safety and Hei (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificate including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Bahasa			Principle: P5	Administration with 33 years working on palm oil
administrative, Occupational Safety and Hei (OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Natio Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha		[WIVIA]		industries. Experience in establish and
(OSH), and RSPO. Completed and certified MS Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English (MSC) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificate including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				maintained palm oil nursery, estate
Auditor course in 2017 held by SIRIM Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] Observer (MSc) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificate including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				administrative, Occupational Safety and Health
Member of TCI MSPO Audit team. Able to sp and understand Bahasa Malaysia and English 6 KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Nation Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificated including MSPO, ISO 37001, ISO 45001, ISO 900 etc. Able to speak and understand in Bahasa				(OSH), and RSPO. Completed and certified MSPO
and understand Bahasa Malaysia and English KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Natio Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				Auditor course in 2017 held by SIRIM STS
6 KAMAL ARIFFIN BIN MAT PIAH [KA] Observer Post graduated qualification in Master in Scie (MSc) at Moscow Aviation Institute, Natio Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				Member of TCI MSPO Audit team. Able to speak
[KA] (MSc) at Moscow Aviation Institute, Nation Research University (MAI), and Ruse Experience on Consultation Assistant preparing the documents in various certificate including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				and understand Bahasa Malaysia and English
Research University (MAI), and Rus Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha	6		Observer	Post graduated qualification in Master in Science
Experience on Consultation Assistant preparing the documents in various certificat including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha		[KA]		(MSc) at Moscow Aviation Institute, National
preparing the documents in various certificate including MSPO, ISO 37001, ISO 45001, ISO 90 etc. Able to speak and understand in Baha				Research University (MAI), and Russia.
etc. Able to speak and understand in Baha				Experience on Consultation Assistant in
etc. Able to speak and understand in Baha				preparing the documents in various certification
				including MSPO, ISO 37001, ISO 45001, ISO 9001,
Fuelish and Bussian				etc. Able to speak and understand in Bahasa,
English and Russian.				English and Russian.



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

3.2 Audit Plan

Audit Agenda

DATE	TIME	SUBJECT	AUDITOR
17 th October	09:00-09:30	Centralize Opening Meetings at Ladang Kuala Balah:	EBM/MRK/NBB/
2023		Presentation by the manager/coordinator	AA/WMA/KA
(Tuesday)		Presentation by Lead auditor	
		Confirmation of assessment scope and finalize Audit	
		Plan (stakeholder consultations is held along the audit	
		progress)	
	09:30-12:00	Ladang Kuala Balah:	EBM/MRK/NBB/
		> Field inspection:	AA/WMA/KA
		Field inspection, boundary inspection, fertilizer	
		application, field spraying, harvesting, workers	
		interview, buffer zone, conservation area, office,	
		workshop, agriculture best practices, chemical	
		store and pre-mixing, etc.	
		Non-conformity Verification for Previous year Audit	
		 Verify any outstanding issues, auditor discussion 	
	12:00-13:00	Ladang Kuala Balah:	EBM/MRK/NBB/
		Document Audit:	AA/WMA/KA
		 Documents review P1 – P3 (part 3), 	
		P1: Management commitment and	
		responsibility,	
		P2: Transparency,	
		P3: Compliance to legal requirement.	
	13:00-14:00	Lunch	ALL
	14:00-16:30	Ladang Kuala Balah:	EBM/MRK/NBB/
		Document Audit:	AA/WMA/KA
		 Documents review P4 – P6 (part 3), 	
		P4: Social Responsibility, Health, Safety and	
		Employment Conditions	
		P5: Environment, Natural Resources,	
		Biodiversity and Ecosystem Service,	
		P6: Best Practices	



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO

Rev No: 08

Effective date: 04.12.2023

16:30-17:30	Interim Closing Meeting at Ladang Kuala Balah:	EBM/MRK/NBB/
	 Chaired by the Leas Auditor 	AA/WMA/KA
	Welcome and introduction by the Lead	
	Auditor	
	 Presentation of findings by the audit team 	
	Questions & answer	
	End of Day 1.	



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

DATE	TIME	SUBJECT	AUDITOR
18 th October 2023 (Wednesday)	09:00-09:30	Pre-Opening Meetings at Ladang Lubok Bongor 1:	EBM/MRK/NBB/ AA/WMA/KA EBM/MRK/NBB/ AA/WMA/KA
	12:00-13:00	Ladang Lubok Bongor 1: Document Audit: Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement.	EBM/MRK/NBB/ AA/WMA/KA
	13:00-14:00	Lunch	ALL
	14:00-16:30	Ladang Lubok Bongor 1: Document Audit: Documents review P4 – P6 (part 3), P4: Social Responsibility, Health, Safety and Employment Conditions P5: Environment, Natural Resources, Biodiversity and Ecosystem Service, P6: Best Practices	EBM/MRK/NBB/ AA/WMA/KA



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO

Rev No: 08

Effective date: 04.12.2	2023
-------------------------	------

16:30-17:30	Interim Closing Meeting at Ladang Lubok Bongor 1:	EBM/MRK/NBB/
	Chaired by the Leas Auditor	AA/WMA/KA
	Welcome and introduction by the Lead	
	Auditor	
	 Presentation of findings by the audit team 	
	Questions & answer	
	End of Day 2.	



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

DATE	TIME	SUBJECT	AUDITOR
19 th October	09:00-09:30	Pre-Opening Meetings at Ladang Lubok Bongor 2:	EBM/MRK/NBB/
2023		Presentation by the manager/coordinator	AA/WMA/KA
(Thursday)		Presentation by Lead auditor	
		Confirmation of assessment scope and finalize Audit	
		Plan (stakeholder consultations is held along the audit	
		progress)	
	09:30-12:00	Ladang Lubok Bongor 2:	EBM/MRK/NBB/
		> Field inspection:	AA/WMA/KA
		Field inspection, boundary inspection, fertilizer	
		application, field spraying, harvesting, workers	
		interview, buffer zone, conservation area, office,	
		workshop, agriculture best practices, chemical	
		store and pre-mixing, etc.	
		Non-conformity Verification for Previous year Audit	
		Verify any outstanding issues, auditor discussion	
	12:00-13:00	Ladang Lubok Bongor 2:	EBM/MRK/NBB/
		Document Audit:	AA/WMA/KA
		 Documents review P1 – P3 (part 3), 	
		P1: Management commitment and	
		responsibility,	
		P2: Transparency,	
		P3: Compliance to legal requirement.	
	13:00-14:00	Lunch	ALL
	14:00-16:30	Ladang Lubok Bongor 2:	EBM/MRK/NBB/
		Document Audit:	AA/WMA/KA
		 Documents review P4 – P6 (part 3), 	
		P4: Social Responsibility, Health, Safety and	
		Employment Conditions	
		P5: Environment, Natural Resources,	
		Biodiversity and Ecosystem Service,	
		P6: Best Practices	



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08

NEV NO. US	
Effective date:	04.12.202

16:30-17:30	Centralize Closing Meeting at Ladang Lubok Bongor 2:	EBM/MRK/NBB/
	Chaired by the Leas Auditor	AA/WMA/KA
	Welcome and introduction by the Lead	
	Auditor	
	 Presentation of findings by the audit team 	
	Questions & answer	
	End of Assessment.	



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

3.3 Proposed Date of Next Surveillance Audit

Date of next ASA	
The provisional date for the next	August 2024
ASA is:	August 2024

3.4 Audit 5 Year Audit Programme for Kumpulan Perladangan PKINK Berhad

Estates	Recert	2 nd Year	3 rd Year	4 th Year	5 th Year
Ladang		√		√	
Kelasa		,		Y	
Ladang			✓		
Subong			,		•
Ladang		√		√	
Tapis		¥		¥	
Ladang					
Kuala	✓		✓		✓
Balah					
Ladang					
Lubok	✓			✓	
Bungor 1					
Ladang					
Lubok	✓				✓
Bungor 2					
Ladang					
Paloh		Y	Y		



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

This on-site assessment was conducted from the **17**th – **19**th of October **2023**. The audit program is included on the Audit Agenda. The approach to the audit was to treat the Syarikat Perladangan PKINK Berhad as an MSPO Certification Unit. A range of environmental and social factors was covered. This includes consideration of photography, palm age, proximity to areas with High Conservation Value (HCV), declared conservation areas, and local communities.

During the audit process, the auditor conducted extensive interviews with the management, members of the employees' union and committees taking place in a formal and informal environment and interviews employees were conducted. During the site inspection, it is seen on the sample of all sites in excellent condition. In terms of best practices estate management is in accordance with the SOPs set by the company and complies with the requirements of the MSPO. The audit team has confirmed that the permit documents and passports of the employees are still valid. The management was also found to constantly monitor established KPIs/objectives that significantly command the achievements of the company's corporate policy. Audit team members are satisfied with the documentation prepared by the estate management it was easy to be looking and verified during the audit time,

During the audit, several non-conformities were raised. There was 1 minor non-conformity and 1 observation raised during the audit. Since there was minor non-conformity PKINK representatives have addressed a proper action plan to close the minor non-conformity to ensure their certification can be continued.

The audit team conducts the audit based on the sampling process of the available information process of the available information.



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

4.2 Claim - Verification and Use of Marks/Logo (MSPO, TCI or MPOCC Logo)

Based on the on-site audit process of STAGE 2 (RECERTIFICATION ASSESSMENT) - KUMPULAN PERLADANGAN PKINK BERHAD, through visibility and interviews with management representative. It has been confirmed that the management does not use Marks/logos. The management has also been informed that it is not allowed to use the MSPO logo if it is not approved by the MPOCC.

4.3 Summary of Non-Conformance and Current Status

	No NCR recorded. Recommended certification			
\boxtimes	Minor NCR(s) recorded. Corrective action plan has been accepted.			
	Verification of the NCR(s) to be carried out in the next audit			
	Major NCR(s) recorded. Evidence of implementation of the			
	corrective actions have been provided and accepted by the audit			
	team. The NCR(s) have been satisfactorily closed out.			
\boxtimes	Recommended to continue certification			
	Major NCR(s) recorded. Evidence of implementation of the			
	corrective actions have been provided but cannot fully accepted by			
	the audit team. NCR(s) have not been closed out within 90			
	days of the audit. Recommended for suspension of the certificate			

Audit Outcome		
Major NC	0	
Minor NC	1	
Opportunity For Improvement (OFI)	1	



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

4.4 Issues raised during Stakeholder Consultation:

A stakeholders' consultation meeting was conducted on STAGE 2 to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subjects of discussion are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation

Subject Discussed	Response and Action taken by Company
No raised issued.	

^{* (}Stakeholder Consultation is compulsory during Main Assessment only but if there is issue raised during Annual Surveillance Audit, the stakeholder Consultation will be conducted)



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

4.5 Previous Audit Verification

Effectiveness of corrective action implementation for non-conformities (both major and minor findings) raised during previous audit is being evaluated in this year audit, in ensuring appropriate action has been successfully executed/carried out as per corrective action plan and evidences provided by the certified client in the previous year CAR Form.

Based on Lead Auditor's and audit team verification, it can be concluded that:

□ all the corrective action plan of non-conformities (both major and minor findings) raised during previous audit has been effectively implemented by the certified entities.

□ all Opportunity for Improvement (OFI's) raised has been implemented accordingly by the certified client.

□ Inadequate implementation of corrective action plans for non-conformities raised during previous audit.

Details on the previous non-conformity evaluation and verification is available in the Full Audit Assessment Report.



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

4.6 Changes Since Previous Audit

a. Changes on Client's Management System.			
	Please tick (if any):		
	Legal, Commercial, organizational status or ownership		
	Key managerial person or the organization and management		
	New contact Personnel, client's address and site		
	Scope of operations under certified management system		
	Major changes to the management system and processes		
\boxtimes	Not applicable as there is no changes since previous audit		
Justifi 	ication for above changes:		
b. Cho	anges to the Certified Product Please tick (if any):		
\boxtimes	Additional of new estate		
	Reduction of estate		
	Changes in estate hectarage area		
	Changes in MPOB License number		
	Changes in MPOB License expiry date		
	Changes in client's office coordinate		
	Changes in client's estate coordinate		
	Not applicable as there is no changes since previous audit		
	ication for above changes: itional new Paloh Estate		



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

5.1 Signing	by the Lead Auditor		
I the undersigned, being the Lead Auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I hereby further confirm that:			
★ the summer ★ the audit	nary of the findings as presented in this report are a true repteam.	presentation of the actual findings of	
□ Previous a	audit findings have been verified with satisfactory implemen	ntation.	
☐ The corre	ction, corrective action plan, and evidence for any major no	n-conformities has been reviewed,	
and acce	pted. The effectiveness of implementation shall be reviewe	d in the next year audit.	
	ction and corrective action plan, for any minor non-conform	ities has been reviewed and accepted.	
□ all Opportu	unity for Improvement (OFI's) raised has been implemented	accordingly by the certified client.	
⊠ All of the o	changes occurred since previous audit has been verify to be	true during the audit.	
Based on all above evaluation, in conclusion, I recommend: ☑ for continuation of MSPO certification			
□ Not to continue with MSPO certification due to reason:			
For KUMPULAN PERLADANGAN PKINK BERHAD Certification Unit			
Acknowledge	d by:		
Name:	ERMADASILA BIN MOHAMAD	Can	
Position:	LEAD AUDITOR	+	
Date:	21 NOVEMBER 2023	Signature	



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

5.2 Responses by Certified Entities:

I the undersigned, being the management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification & Inspection Sdn Bhd Certifications.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

Acknowledged	by:	0
Name:	MOHAMAD MUSLIM BIN SALLEH	Ma .
Position:	PENGURUS AUDIT DALAM DAN TUGAS KHAS	
Date:	19 DECEMBER 2023	Signature



MS 2530-3:2013 KUMPULAN PERLADANGAN PKINK BERHAD

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

6. CERTIFIED BODY ACKNOWLEDGEMENT OF CERTIFICATION DECISION

6.1 Signing by	y Certifier		
I, the undersigned Certifier, hereby confirm that I have conducted review as below:			
 I, the undersigned Certifier, hereby confirm that I have conducted review as below: 			
☐ Re-certify	rtificata		
☐ Suspend Ce For <u>KUMPULAN</u>	PERLADANGAN PKINK BERHAD certification unit.		
Suspension date Reason for susp Date of uplift su Reason for uplif Recommendatio Maintaining Re-certify For	ension: spension: t suspension: on after suspension: certificate(Client's name) certification unit.)	
Acknowledged			
Name:	ATIKA BINTI BAKAR	Mtha	
Position:	CERTIFIER	Mtha Signature	
Date:	20 DECEMBER 2023	Signature	

-End of Report-